

2019 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **BRINKER** Volunteer Fire Department, Inc. (the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 21 day of November, 2019, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

- 1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 871.20 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Chief may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall finish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered. An annual report documenting such calls shall be submitted to the Hopkins County Fire Chief to be submitted to the Hopkins County Commissioners' Court.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the

VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

12. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus.

13. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

14. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Chief. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

15. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Chief. The VFD shall participate in the fire dispatch protocol within Hopkins County.

16. This Agreement shall continue in full force and effect for a period of one year, beginning _____, 20____, and shall automatically renew for an annual term on each October 1 thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety (90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

BRINKER
VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

James Porter Chief
Brinker Volunteer Fire Rescue
1415 Elm. 695
Sulphur Springs, Texas 75482

17. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

18. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Chief. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

19. Code of conduct must be signed by all individual volunteers: See attached exhibit.

20. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

21. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and (3)

he/she will use the radio only for official VFD business, calls and training.

22. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

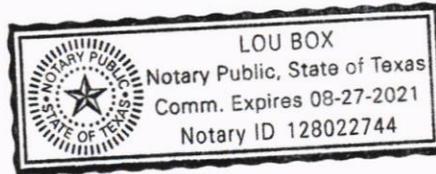
23. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Chief or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

EXECUTED IN DUPLICATE, this 21 day November, 2019, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

BRINKER
VOLUNTEER FIRE DEPARTMENT, INC.

By: James Foster
Volunteer Fire Chief
Printed or typed name:

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §



Signed and acknowledged before me by James Foster, for the purposes herein expressed, on this the 21ST day of November, 20 19.

[Signature]
Notary Public, State of Texas
Hopkins County

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 9th day of December, 2019.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department - Code of Conduct

I understand that as a member of Brinker, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Vol. Fire Dept.

As a member of Brinker, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for {dept name} Brinker, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Brady Crouse

Member Name - Print

Brady Crouse

Signature

11-21-19

Date

Hopkins County Volunteer Fire Department - Code of Conduct

I understand that as a member of Brinker, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Vol. Fire Dept.

As a member of Brinker, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for {dept name} Brinker, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

James Foster

Member Name - Print

J Foster

Signature

11-21-19

Date

Hopkins County Volunteer Fire Department - Code of Conduct

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As a member of Brinker, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
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- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
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Conner Mix

Member Name - Print

Conner Mix

Signature

11-21-19

Date

Hopkins County Volunteer Fire Department - Code of Conduct

I understand that as a member of Brinker VFD, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Vol. Fire Dept.

As a member of Brinker, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
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- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
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Case #1

Member Name - Print

Signature

Date

11/21/15

Hopkins County Volunteer Fire Department - Code of Conduct

I understand that as a member of Brinker Volunteer Fire Reserve, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Vol. Fire Dept.

As a member of Brinker Volunteer Fire Reserve, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
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- It being essential for {dept name} Brinker Fire Reserve, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Wade McDaniel

Member Name - Print

Wade McDaniel

Signature

11/21/19

Date

2019 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
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COUNTY OF HOPKINS §

WHEREAS, the **COMO** Volunteer Fire Department, Inc. (the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 5th day of DECEMBER, 2019, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ 707.85 per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Chief may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

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the location where each service is rendered. An annual report documenting such calls shall be submitted to the Hopkins County Fire Chief to be submitted to the Hopkins County Commissioners' Court.

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compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

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16. This Agreement shall continue in full force and effect for a period of one year, beginning DECEMBER, 5, 2019, and shall automatically renew for an annual term on each October 1 thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety (90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

COMO

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

17. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

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he/she will use the radio only for official VFD business, calls and training.

22. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

23. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Chief or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

EXECUTED IN DUPLICATE, this 5th day DECEMBER, 2019, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

COMO

VOLUNTEER FIRE DEPARTMENT, INC.

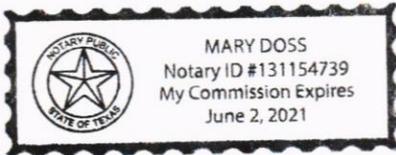
By: Andrew E. Rowen

Volunteer Fire Chief
Printed or typed name:

ANDREW E. ROWEN

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Mary Doss for the purposes
herein expressed, on this the 5 day of December, 2019.



Mary Doss
Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 9th day of December, 2019.

ATTEST:

Nancy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department - Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Vol. Fire Dept.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for {dept name} _____, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.
2. is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.
3. Is not a chemically dependant person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependant person.
4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **871.20** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Chief may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall finish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered. An annual report documenting such calls shall be submitted to the Hopkins County Fire Chief to be submitted to the Hopkins County Commissioners' Court.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the

VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

12. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus.

13. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

14. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Chief. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

15. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Chief. The VFD shall participate in the fire dispatch protocol within Hopkins County.

16. This Agreement shall continue in full force and effect for a period of one year, beginning _____, 20____, and shall automatically renew for an annual term on each October 1 thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety (90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

CUMBY

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

17. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

18. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Chief. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

19. Code of conduct must be signed by all individual volunteers: See attached exhibit.

20. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

21. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and (3)

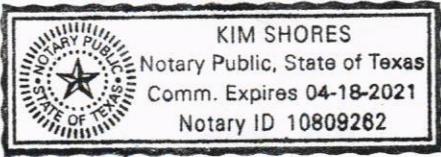
he/she will use the radio only for official VFD business, calls and training.

22. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

23. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Chief or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

EXECUTED IN DUPLICATE, this ____ day _____, 20____, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

CUMBY
VOLUNTEER FIRE DEPARTMENT, INC.



By: [Signature]
Volunteer Fire Chief
Printed or typed name:

Heath McCraw

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Heath McCraw, for the purposes
herein expressed, on this the 3rd day of Dec, 2019.

[Signature]
Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: 
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom, for the purposes
wherein expressed, on this the 9th day of December, 2019.

ATTEST:


Tracy Smith, County Clerk
Hopkins County, Texas



2019 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **DIKE** Volunteer Fire Department, Inc. (the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the 3 day of DECEMBER , 20 19 by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **653.40** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Chief may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall finish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered. An annual report documenting such calls shall be submitted to the Hopkins County Fire Chief to be submitted to the Hopkins County Commissioners' Court.

7. The VFD shall have an Independent Auditor perform an annual financial report documenting all income and expenditures of all department funds to be paid for by the VFD.

8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

10. The Hopkins County Auditor shall review the financial records of the VFD to determine the accuracy and validity of the Annual Report regarding all volunteer department funds.

11. Any failure to submit the required documentation will jeopardize future funding to the VFD by the County. Failure to submit reports by the specified date as required by this Agreement or as required by a pre-approved extension request shall result in a hold of the

VFD's agreed upon funds until the required documentation is submitted. Should the VFD fail to submit the required documentation for a period of longer than (1) 60 days from the last day in September, (2) the last approved date by the Auditor or (3) the last approved date by the Commissioners Court, whichever date is longer, the VFD shall be in material breach of this Agreement and all funds being held from payment to the VFD will be forfeited by the VFD as liquidated damages and will be credited to the Hopkins County VFD's Fund Line Item in the Hopkins County Annual Budget.

12. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus.

13. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

14. Before purchasing any vehicles, equipment and/or apparatuses that may be insured by Hopkins County, the VFD shall contact the Hopkins County Fire Chief. All departments desiring a new vehicle, equipment and/or apparatus insured by the County shall be required to first submit written documentation as to (1) why the new vehicle, equipment and/or apparatus is required by the VFD, (2) how the new vehicle, equipment and/or apparatus will benefit the taxpayers of the County, (3) what impact the new vehicle, equipment and/or apparatus will have on the VFD's response area, and 4) what benefits the new vehicle, equipment and/or apparatus will provide to surrounding departments.

15. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Chief. The VFD shall participate in the fire dispatch protocol within Hopkins County.

16. This Agreement shall continue in full force and effect for a period of one year, beginning _____, 20____, and shall automatically renew for an annual term on each October 1 thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety (90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

DIKE

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

AG SANDIFLEET
8892 FM 69N
DIKE 75437
903-335-9869

17. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

18. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Chief. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

19. Code of conduct must be signed by all individual volunteers: See attached exhibit.

20. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

21. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and (3)

he/she will use the radio only for official VFD business, calls and training.

22. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

23. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Chief or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

EXECUTED IN DUPLICATE, this 3 day DECEMBER 20 19 as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

DIKE

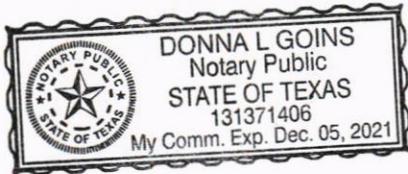
VOLUNTEER FIRE DEPARTMENT, INC.

By: A.G. SANDIFEER
Volunteer Fire Chief
Printed or typed name:

A.G. Sandifeer

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by A.G. Sandifeer, for the purposes
herein expressed, on this the 3RD day of December, 2019.



Donna L. Goins
Notary Public, State of Texas

HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom for the purposes
wherein expressed, on this the 9th day of December, 2019.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



2019 FIRE PROTECTION AGREEMENT

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

WHEREAS, the **TIRA** Volunteer Fire Department, Inc. (the VFD), being a Texas non-profit corporation, shall provide fire protection and/or emergency service to an area within Hopkins County, Texas, which is located outside municipalities, and

WHEREAS, pursuant to section 352.001 of the Texas Local Government Code, Hopkins County, Texas, (the County), being a political subdivision of the State of Texas, may furnish fire protection to the residents of the County located outside the municipalities, and

WHEREAS, the VFD and the Hopkins County Fire Department, (a department organized under the Hopkins County Commissioners Court), desire to enter into an agreement, pursuant to Section 352.001(c) of the Texas Local Government Code and Section 78.001 of the Texas Civil Practice and Remedies Code, as applicable, in order that the Hopkins County Fire Department and Volunteer Fire Departments may jointly provide fire protection for portions of Hopkins County, Texas, located outside municipalities.

NOW, THEREFORE, this Agreement is made and entered into this the _____ day of _____, 20 __, by and between the VFD and the County, each existing under the laws of the State of Texas, and for the benefits and considerations hereinafter expressed, the VFD and the County agree as follows:

1. The VFD agrees to provide fire protection and emergency service to an area of Hopkins County, Texas, which lies outside any municipality.

2. For and in consideration of such services to be provided to the County and its citizens through and under this Agreement with the VFD, the County agrees to pay the VFD \$ **544.50** per month for such firefighting services.

3. In addition, the County agrees to pay costs of fuel for firefighting apparatus while in County use. In order to receive any payments from the County, the VFD must provide proof of proper purchase of said fuel. The VFD must provide and maintain a Form W-9 per IRS Guidelines to the County Auditor.

4. Hopkins County also agrees to carry Workers Compensation Insurance for the volunteer fire fighters.

IT IS FURTHER UNDERSTOOD AND AGREED that:

5. The Hopkins County Fire Chief may recommend that the Commissioners Court assist the VFD with other financial matters that impact the citizens of Hopkins County as it pertains to fire protection. Such matters may include but are in no way limited to the following: maintenance, equipment and/or other matters or issues acceptable by law. All such assistance, whether listed as other, extra, or additional help which is not clearly outlined in this Agreement is subject to final review and approval of the Hopkins County Commissioners Court.

6. Dispatching of emergency and non-emergency incidents will be handled by the dispatch office at the Hopkins County Sheriff's Office. The VFD shall finish copies of the Standard Operating Guidelines for each department with the Hopkins County Auditor. The VFD, with the assistance of Hopkins County Sheriff Office dispatch, shall keep records of all responses to firefighting calls. Such records shall reflect, among other things, the type and number of calls to which the department responds, the length of time spent on each call, and

the location where each service is rendered. An annual report documenting such calls shall be submitted to the Hopkins County Fire Chief to be submitted to the Hopkins County Commissioners' Court.

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8. The VFD shall submit an annual affidavit signed by three (3) unrelated department members, stating that each member has reviewed the finances and account balances, and finds no discrepancies.

9. The Annual Audit Reports shall be submitted to the Hopkins County Auditor by the last day of September each year. If the VFD submits a written request for an extension of time to the Hopkins County Auditor stating good cause why the VFD is unable to provide the required documentation by the date agreed upon in this Agreement, the Hopkins County Auditor may at her discretion grant an additional time up to 45 days from the last day in September in which the VFD is to provide the required documentation. Any further extension of time for providing the required documentation shall require the approval of the Commissioners Court.

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12. The VFD payments are in part based on the VFD's number and types of apparatuses in service. The VFD shall maintain its fire fighting vehicles and equipment such that the vehicles and equipment are in good working order at all times. The County shall be entitled to inspect said vehicles and equipment at all reasonable times. The County will assist the VFD with testing of fire apparatus.

13. Sufficient insurance in an amount at least equal to the maximum statutory liability of the County under the Texas Tort Claims Act shall be maintained on all vehicles used in the service of the County and the County shall be included as an additional insured on all such policies. All vehicles or equipment insured with funds from the County will be maintained for official use: parades, community events, training and emergency response only. No vehicles or equipment may be used for private work or for the benefit of an individual(s) or group on personal property or for personal gain or incentive. Each time vehicles and/or equipment is used, the VFD shall relay to dispatch that (1) the vehicle and/or equipment will be out of the station, (2) the vehicle and/or equipment will be in route to a specific location, and (3) the purpose for which the vehicle and/or equipment is in use. The County agrees to

compensate the VFD for insurance coverage for fire fighting vehicles used in the service of the County. In addition, the VFD agrees to adopt and honor the Rules and Guidelines of Texas Transportation Code, Section 546.

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15. All fire response areas and districts shall be approved by the Hopkins County Commissioners Court based on the review and recommendation of the Hopkins County Fire Chief. The VFD shall participate in the fire dispatch protocol within Hopkins County.

16. This Agreement shall continue in full force and effect for a period of one year, beginning _____, 20____, and shall automatically renew for an annual term on each October 1 thereafter until the said Agreement between the VFD and the County is terminated by written notice delivered by the terminating party to the other party by certified mail, at least ninety (90) days prior to the end of the term of this Agreement or the renewal thereof, as follows:

HOPKINS COUNTY:

TIRA

VOLUNTEER FIRE DEPARTMENT, INC:

Robert Newsom, County Judge
Hopkins County, Texas
P.O. Box 288
Sulphur Springs, Texas 75483

17. The obligations of the VFD and the County under this Agreement shall continue until the end of the term specified herein or any renewal thereof. The station chief of the VFD shall report any issues or complaints in by email to the Hopkins County Judge for submission to the Commissioners Court.

18. The VFD shall adopt and furnish a copy of NIMS compliance verification to the Hopkins County Fire Chief. Each VFD shall insure all of its members meet the NIMS certification requirements outlined by the State of Texas.

19. Code of conduct must be signed by all individual volunteers: See attached exhibit.

20. The VFD shall submit a current roster and a current vehicle and equipment list at the time of execution of this Agreement. The VFD's vehicle and equipment list shall include the type, year model of vehicle and equipment located on each vehicle. The VFD's vehicle and equipment list shall also include the type and cost of insurance coverage.

21. The VFD shall submit a list of all documented items, i.e. serial number(s) and item(s) received through funding by the State Homeland Security Program (SHSP). The VFD shall submit an affidavit signed by each member possessing a County radio stating (1) he/she is a current member of the VFD, (2) he/she will care for and maintain the issued radio, and (3)

he/she will use the radio only for official VFD business, calls and training.

22. After the date of this Agreement, all volunteer firefighters will have a criminal background check paid for by the County. All new firefighters thereafter shall have a criminal background check before admittance into the Volunteer Fire Department. Attached hereto is the Criteria for Acceptance as a volunteer firefighter – Hopkins County Volunteer Criminal Background Assessment.

23. After the date of this Agreement, any new firefighter with the VFD shall meet in person with the Hopkins County Fire Chief or his designee for the issuance of a County radio. Each new firefighter for the VFD must present a written letter signed by the Station Fire Chief verifying that the individual is a volunteer firefighter with the VFD and is approved for issuance of County equipment on behalf of the VFD under the terms of this Agreement.

EXECUTED IN DUPLICATE, this ____ day _____, 20__, as duly authorized by the VFD and the Commissioners Court of Hopkins County, Texas.

TIRA

VOLUNTEER FIRE DEPARTMENT, INC.



By: John Martin

Volunteer Fire Chief
Printed or typed name:

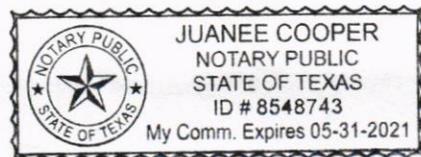


John Martin

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by John Martin, for the purposes
herein expressed, on this the 5 day of Dec., 20 19.

Juanee Cooper
Notary Public, State of Texas



HOPKINS COUNTY, TEXAS

By: Robert Newsom
Robert Newsom, County Judge

THE STATE OF TEXAS §
 §
COUNTY OF HOPKINS §

Signed and acknowledged before me by Robert Newsom for the purposes
wherein expressed, on this the 9th day of December, 2019.

ATTEST:

Tracy Smith
Tracy Smith, County Clerk
Hopkins County, Texas



Hopkins County Volunteer Fire Department - Code of Conduct

I understand that as a member of _____, I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. I understand that failing to abide by this Code of Conduct may result in disciplinary action as deemed necessary by my department. Disciplinary action may include but is not limited to suspension or the termination of my membership with said Vol. Fire Dept.

As a member of _____, I pledge the following:

- I will conduct myself, on and off duty, in a manner that reflects positively on me, my department, the fire service in general and avoid behaviors that damage or could damage the good reputation, morale or efficient operation of the my department.
- I will be truthful and honest in all dealings with my department and the fire service that may compromise their integrity. There is an expectation that dishonest acts will not tolerated.
- It is not appropriate to use my department or my status within to seek or obtain influence or gain for personal gain, preference, advantage or advancement.
- Recognizing that I serve in a position of public trust that requires stewardship in the honest and efficient use of department owned resources, I will never misuse or misappropriate department funds, resources or property.
- Recognizing that my position requires professionalism, competence, respect and loyalty in the performance of my duties and use of information, confidential or otherwise, gained by virtue of my position, I will use such information only to benefit those I am entrusted to serve.
- I will avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- I will not engage in activities involving alcohol or substance abuse that impairs or compromises the safety of others while performing my duties as a firefighter, first responder, care provider and or a member of my department.
- I will not discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- I will be courteous, considerate and civil to all persons during the performance of my duties. Members shall be tactful in the performance of their duties and are expected to exercise the utmost patience and discretion even under the most trying of circumstances. I will not harass, intimidate, bully, or threaten fellow members of the fire service, members of my department, public officials or the public at large. There is an expectation that my department will not tolerate such behaviors by its members or others.
- It being essential for {dept name} _____, including its individual members, to be held in the highest regard for honesty, character and integrity, I shall refrain from any violent or criminal behavior, crimes of moral turpitude, and shall refrain from publicly associating with known criminals.

Member Name - Print

Signature

Date

Hopkins County Volunteer Criminal Background Assessment

1. Has not been convicted or on probation for a felony, is not currently charged with the commission of a felony, Class A or Class B misdemeanor, or equivalent offense, or an offense under Sec. 42.01 of the penal Code (Disorderly Conduct) or equivalent offense.

2. is not a fugitive from justice for a felony, Class A or Class B misdemeanor, or equivalent offense.

3. Is not a chemically dependant person (a person with two convictions within the ten year period preceding the date of application for offenses (Class B or greater) involving the use of alcohol or a controlled substance is ineligible as a chemically dependant person.

4. In the five years preceding has not been convicted of a Class A or Class B misdemeanor, or equivalent offense, or an offense under Section 42.01 of the Penal Code (Disorderly Conduct) or equivalent offense.

MEMBERSHIP ROSTER

INSURED: TIRA VFD

POLICY NO: _____

EFF. DATE: _____

CUST NO: _____

	NAME	ADDRESS	DATE OF BIRTH	MEMBERSHIP DATE	MEMBERSHIP CLASSIFICATION	TERMINATION DATE	MEMBER BENEFICIARY FORM COMPLETED
1	John Martin	3430 CR 4777, SS TX 75482	10.1.55	2006	Active Volunteer		
2	Shawn Martin	3404 CR 4777, SS TX 75482	7.6.85	2006	Active Volunteer		
3	Curtis Rivera-Fulghon	3206 CR 4777, SS TX 75482	6.21.80	11/2018	Active Volunteer		
4	Mike Ruth	491 CR 4575, SS TX 75482	5.12.62	7/2018	Active Volunteer		
5	David Ruth	491 CR 4575, SS TX 75482	8.29.00	7/2018	Inactive - military		
6	Anton Macy	5979 TR Hwy 19N, SS TX 75482	8.14.71	2019	Active Volunteer		
7	Robert Hansen	1200 Fm 1536, SS TX 75482	6.9.90	2019	Active Volunteer		
8	Scott Norman	108 Horseshoe, Cooper, TX 75432	10.16.70	2019	Active Volunteer	9/2019	
9	Zack Norman	108 Horseshoe, Cooper, TX 75432		2019		8/2019	
10	Cooper Adams	900 Fm 1536, SS TX 75482	1.18.01	4/2019	Inactive - fire academy		
11	Orphan Savage	11896 TR Hwy 19N, SS TX 75482	9.1.98	6/2019	Active Volunteer	11/2019	
12							
13							
14							
15							
16							
17							
18							
19							
20							

Membership Classifications: Active Volunteers, Career Members, Auxiliary Members, Junior Members, or Trustees, Commissioners, Directors, etc.



2002 DODGE

BOOSTER 14 INVENTORY

- 1 HAZ MAT BOOK
- 200' 2 1/2" FILL LINE
- 6 ORANGE TRAFFIC CONES
- 2 SPOT LIGHTS
- 1 GALLON JUG GAS FOR PUMP
- 1 75' NYLON THROW ROPE
- 2 8# ABC FIRE EXTINGUISHERS
- 1 3' CROW BAR
- 1 GALLON JUG MIXED GAS FOR CHAIN SAW
- 1 10' TOW STRAP
- 10 WATER CAP 340 FOAM 40
- 100' 1" RED LINE
- 10 GALLONS WET WATER
- 1 8' PIKE POLE
- 1 18" STIHL CHAIN SAW
- 300' ROLL BARRICADE TAPE
- 1 24" BOLT CUTTERS
- 1 BOLENS LEAF BLOWER
- 1 6X8 TARP
- 1 SPANNER WRENCH CHANNEL LOCKS
- 2 YELLOW TRAFFIC VESTS
- 1 12' CHAIN
- 1 8' CHAIN
- 1 PAIR BINOCULARS
- 12 FLARES

1985 GMC

ATTACK 14 INVENTORY

- 1 HAZ MAT BOOK
- 1 2 1/2" - 1 1/2" REDUCER
- 2 SPANNER WRENCHES & PLUG WRENCH
- 2 LED FLASHLIGHTS
- 2 SPOT LIGHTS
- 1 BACK BOARD
- 2 10' HARD SUCTION HOSE
- 2 CHALK BLOCKS
- 1 LEAF BLOWER
- 1 CHAIN SAW
- 1 75' NYLON THROW ROPE
- 3 LIFE JACKETS
- 2 SCOTT AIR PACKS
- 2 AXES
- 1 FLAPPER
- 2 ROLLS BARRICADE TAPE
- 5 TRAFFIC CONES
- 1 FIRE PLUG ADJUSTABLE "T" HANDLE
- 1 GALLON JUG OF MIX GAS FOR CHAIN SAW & LEAF BLOWER
- 5 GALLONS WET WATER
- 1 14' EXTENSION LADDER
- 1 5-GAL WATER COOLER
- 1 PAIR WIRE CUTTERS
- 2 8' PIKE POLES
- 400' 1 1/2 " CROSS LAY HOSE
- 400' 2 1/2 " HOSE
- 100' RED LINE
- 1 PAIR BINOCULARS
- 4 TRAFFIC VESTS
- 8 FLARES
- 1 8# SLEDGE HAMMER
- 1 HOSE BED COVER A-14

1986 PIERCE

ENGINE 14 INVENTORY

- 400' SPEED LAY CROSS LAY HOSE
- 600' 1 1/2" PRE CONNECT HOSE
- 800' 2 1/2" PRE CONNECT HOSE
- 1 5' PRY BAR
- 1 6' PIKE POLE
- 1 10' PIKE POLE
- 1 12' PIKE POLE
- 1 10' FOLDING LADDER
- 1 45' SLIDING EXTENSION LADDER
- 1 14' ROOF LADDER WITH HOOKS
- 2 LED EXTENSION POOL SCENE LIGHTS
- 2 REAR SPOT LIGHTS
- 2 REAR AXES
- 1 6" KOCHER REDUCER
- 1 5" - 2 1/2" "Y" REDUCER
- 1 2 1/2" HOSE CLAMP
- 1 36" BOLT CUTTER
- 1 HAMMER-TYPE HALOGEN BAR
- 1 FIRE BROOM
- 1 25' LOG CHAIN
- 1 "T" HANDLE FOR PLUGS
- 1 GALLON MIXED GAS FOR CHAIN SAW
- 1 30# BC FIRE EXTINGUISHER
- 1 30# ABC FIRE EXTINGUISHER
- 6 SPANNER WRENCHES 3 MOUNTED BRACKETS 1 PLUG WRENCH
- 1 2 1/2" - 1 1/2" REDUCER WITH 1 1/2" CAP
- 1 THERMAL CAMERA
- 2 ROLLS BARRICADE TAPE
- 1 5" - 4 1/2" REDUCER
- 1 10' 5" HARD SUCTION
- 1 18" CRAFTSMAN CHAIN SAW
- 50' 2 1/2" HOSE
- 1 EMERGENCY HOSE CLAMP
- 2 SCOTCH BLOCKS FOR TIRES
- 9 ORANGE TRAFFIC CONES
- 4 SCOTT AIR PACS WITH 2 SPARE BOTTLES
- 1 2 1/2" DECK GUN
- 1 2 1/2" MULTI GRIP NOZZLE
- 2 1 1/2" ADJUSTABLE NOZZLES
- 3 FLASHLIGHTS
- 1 75' THROW ROPE
- 3 LIFE JACKETS
- 5 TRAFFIC VESTS
- 16 FLARES
- 1 HOSE BED COVER E-14

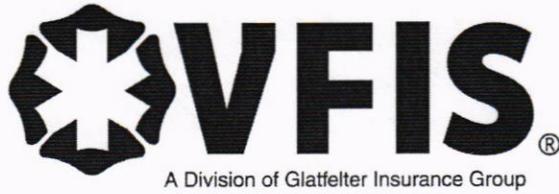
VFIS of Texas
 3420 Executive Center Dr #301
 Austin, TX 78731
 Phone: 800-252-9435 Fax: 512-448-9929

INVOICE NO. 49616		Page 1
ACCOUNT NO.	OP	DATE
TIRAV-1	DB	08/16/2019
PRODUCER		
Marvin R Vinson		
BALANCE DUE ON		
09/14/2019		
AMOUNT PAID	AMOUNT DUE	
	\$2,413.00	

Tira VFD
 2050 FM 1536
 Sulphur Springs, TX 75482

itm #	Due Date	Type	Policy #	Description	Amount
147967	09/14/19	CPKG	VFIS-TR-2057494	Policy renewal	\$556.00
147968	09/14/19	AUTO	VFIS-CM-1054637	Policy renewal	\$1,841.00
147969	09/14/19	AUTO	VFIS-CM-1054637	Theft Fee	\$16.00
Invoice Balance:					\$2,413.00

WE APPRECIATE YOUR CONTINUED BUSINESS!



**Property & Casualty
Summary of Coverages**

PREPARED FOR:

TIRA VOLUNTEER FIRE DEPARTMENT

Date Prepared: Friday, August 9, 2019

FOREWORD

The actual insuring agreements are in the policies, not in this summary of coverages. This summary is not binding on your organization, VFIS or the insurance companies we represent. Actual coverage is provided only by the policy.

This document reflects **renewal** coverage information that is not yet effective as of the document preparation date.

Policies included in this summary:

Policy Number	Effective Date	Expiration Date
VFIS-CM-1054637-12	09/14/2019	09/14/2020
VFIS-TR-2057494-12	09/14/2019	09/14/2020

GENERAL INFORMATION

First Named Insured: TIRA VOLUNTEER FIRE DEPARTMENT

Mailing Address: 2050 FM 1536
SULPHUR SPRINGS, TX 75482

PORTABLE EQUIPMENT

Blanket Portable Equipment Coverage

<u>Covered For</u>	<u>Limit</u>	<u>Deductible</u>
All causes of physical loss unless excluded	Guaranteed Replacement Cost	\$250

If Portable Equipment coverage is provided on a blanket basis, coverage is provided for all portable firefighting, ambulance and rescue related equipment owned or furnished for your regular use.

Coverage Extensions

Personal Effects	Primary / Replacement Cost / No Deductible
Temporarily Borrowed Portable Equipment	\$50,000
Deductible Waiver	Included
Watercraft	Up to 100 Horsepower
Personal Watercraft (jet skis and waverunners)	Included
Trailers Used Primarily to Transport Covered PE	Included

Scheduled Portable Equipment Coverage

Deductible: \$250

<u>Description of Equipment</u>	<u>Serial Number</u>	<u>Limit</u>
2007 KAWASAKI ATV	JK1AFE1378520998	\$9,000

Coverage is provided on a replacement cost basis up to the limit shown in the schedule.

AUTO

<u>Coverage</u>	<u>Symbols</u>	<u>Limits</u>
Bodily Injury / Property Damage Combined Single Limit	7,8,9	\$350,000
"No Fault" or Statutory Personal Injury Protection	5	Included
Medical Payments		Not Included
Uninsured Motorists	2	\$350,000
Underinsured Motorists Insurance	2	\$350,000
Physical Damage Comprehensive	7,8	see Schedule of Vehicles
Physical Damage Collision	7,8	see Schedule of Vehicles

Liability Coverage Extensions

Hired and Borrowed Vehicles	Included (Excess)
Commandeered Automobile	Included (Primary)
Volunteers/Employees as insureds under Non-Owned Automobiles	Included (Excess)
Garage Liability	Included
Fellow Member Liability	Included

Physical Damage Coverage Extensions

Deductible Waiver	Included
Freezing of Attached Special Equipment	Included
Volunteers' or Employees' Personal Automobiles	Reimburse the deductible up to \$1,000 if insurance is carried or actual cash value if no insurance is carried
Hired, Borrowed or Commandeered Vehicles	Included (ACV; Primary)
Customized Vehicles Extension	Included
Towing and Labor	Incurred Cost
Recertification	Included
Full Glass Coverage	Included
Garagekeepers Insurance	Included (\$50,000; Primary)
Removal of Apparatus from Environmentally Sensitive Areas	Included as part of claim adjustment expense

Schedule of Vehicles

Vehicle No.	Year	Make & Model	VIN	ACV	Agreed Value	Comp. Ded.	Coll. Ded.
1	2002	DODGE BRUSH VEH	3B7MF33672M288228		\$47,000	\$500	\$500
2	2007	SHOP MADE TRAILER	TVFDT14		\$1,000	\$500	\$500
3	1985	GMC BRUSH VEH	1GDJ7D1B2FV607905		\$40,000	\$500	\$500
4	1986	FORD PUMPER	1FDYD80U9GVA48095		\$20,000	\$500	\$500

PREMIUM SUMMARY

	<u>Premium</u>
Property.....	\$0
Crime.....	\$0
Portable Equipment.....	\$556
Auto.....	\$1,841
General Liability.....	\$0
Management Liability.....	\$0
Excess Liability.....	\$0
Total Estimated Annual Premium	\$2,397
<i>(excludes state-imposed taxes, surcharges and fees)</i>	
<i>A "zero" premium indicates no existing coverage for that particular line of business.</i>	
Total Estimated State-Imposed Taxes, Surcharges and Fees	\$16.00